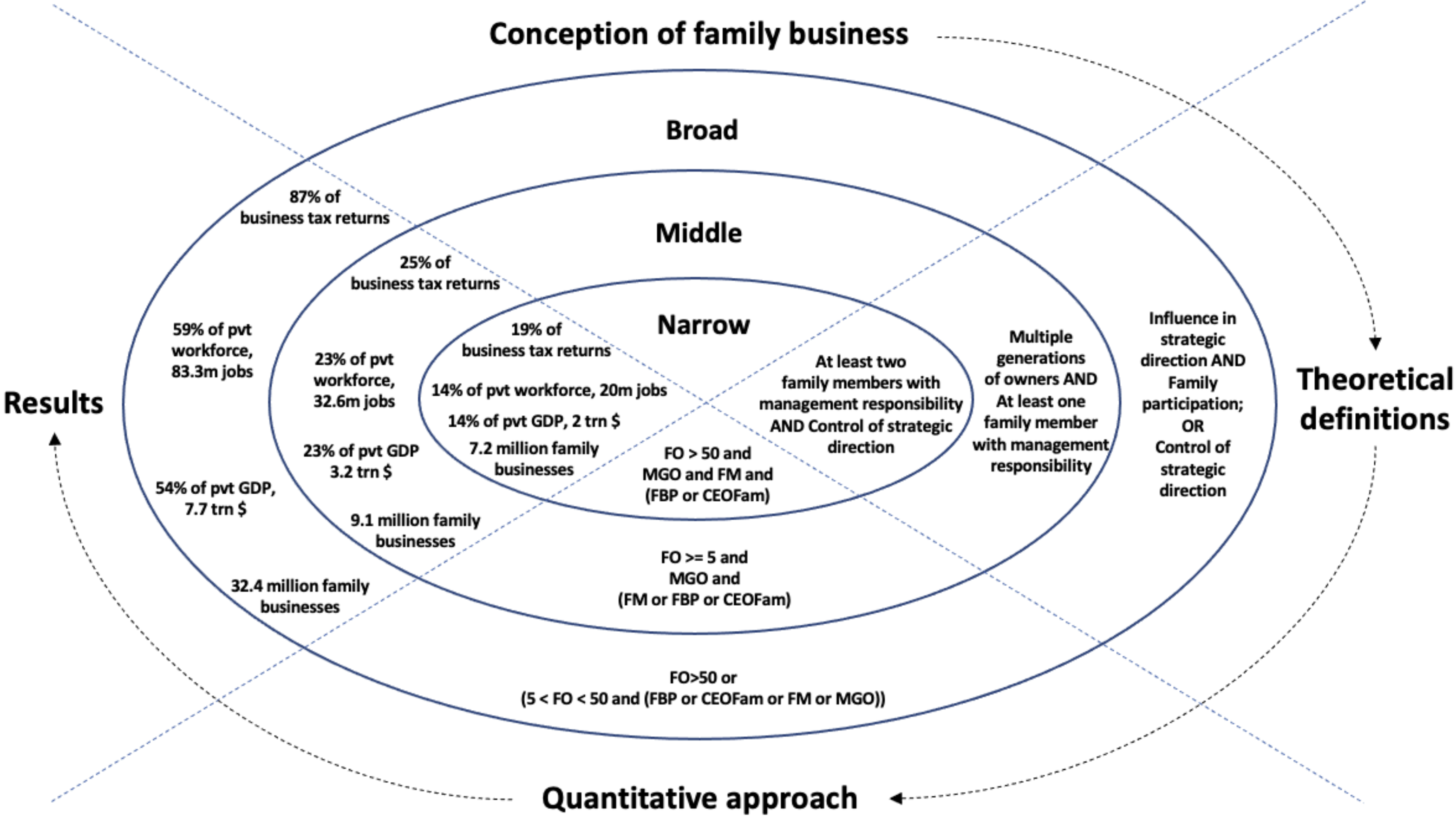


Bull's Eye 2021



Legend:
FO: % Family ownership
FBP: Family Board Presence
CEO Fam: CEO is family member
FM: Multiple family managers
MGO: Multiple generations of family owners