

Videos for the Global Family Business Community

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EDITOR'S NOTE: This article, published during the height of the COVID-19 pandemic, links to resources that can help family businesses manage challenges and become more resilient.

What does the current crisis mean for those who own and manage family businesses or who teach future family business leaders? Now more than ever, as a crisis threatens the survival of many ventures, we need to share the best thought leadership about family businesses with one another. Being able to adapt to changing environments, establish proper governance, professionalize the family firm, communicate within the family and the business, manage adversity and conflict, secure wealth and prepare the next generation have never been more important.

Although we can no longer share a physical space with colleagues, customers, or students, all of us with a deep concern for the future of family businesses can share what we know online. The Business Families Foundation (BFF) has a vast repository of relevant knowledge by expert faculty members and family business leaders. After an online guest talk by Olivier de Richoufftz, CEO of the BFF, we discussed making family business knowledge more available during this unprecedented crisis. We have selected major topics that are relevant to family enterprises during and after the crisis. These topics are also commonly taught in Bachelor, Masters and Executive Education programs around the globe.

BFF has made these videos available free of charge. These videos will bring expert advice to anyone, anyplace, anytime, anywhere. These resources are only a starting point, but we hope they can make a small difference that will help the global family business community increase their resilience and navigate these challenging times.

Intrapreneurship - Rejuvenating the Business

from within

Video Title

Presented by

The Challenges of Hugo Germain Building a New Brand (https://businessfamilies.com/videohome/fosterin g-intrapreneurship/the-challenges-of-building-anew-brand/)

Intrapreneurship atSteve Beauchesne
Beau's: The Creation of
Halcyon Barrel House
(https://businessfamilies.
com/videohome/achievin
g-generational-purpose/i
ntrapreneurship-at-beaus-the-creation-of-halcyonbarrel-house/)

The Future of FamilyRob Nason Business

(https://businessfamilies. com/videohome/fosterin g-intrapreneurship/the-fu ture-of-family-business/)

Innovation – Developing new solutions in an ever changing world

Video Title

Presented by

Key Elements in BuildingBrandt Channing Louie a Culture of Innovation (https://businessfamilies. com/videohome/fosterin

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(Jaskiewicz & Clark, 2020) Page 2

q-intrapreneurship/key-elements-in-building-aculture-of-innovation/)

Innovation and CreativityIdo Aharoni are Nurtured Through Reflection Self

(https://businessfamilies. com/videohome/fosterin g-intrapreneurship/innov ation-and-creativity-are-n urtured-through-selfreflection/)

Female Family Leadership - Leveraging family strengths

Video Title Presented by

Taking on Ownership Margaret-Jean Mannix **Roles**

(https://businessfamilies. com/videohome/professi onalizing-ownership/taki ng-on-ownership-roles/)

The Greatest Challenges Heidi Vermeer-Quist

Faced by Women in Family Business Today (https://businessfamilies.

com/videohome/advice-f or-a-woman-taking-on-a-l eadership-role-in-familybusiness/)

Later Generation Ownership – Ensuring continuity across generations

Video Title Presented by

YourCharles Sirois How to Build

Ownership Strategy (https://businessfamilies. com/videohome/professi onalizing-ownership/how -to-build-your-ownershipstrategy/)

Governance **and**Philippe Gaspé The de

Roles **of**Beaubien **Owners** (https://businessfamilies.com/videohome/building-

family-strategy/the-governance-and-roles-ofowners/)

Family Relationships - Managing families and their changing dynamics over time

Video Title Presented by

Participation of In-LawsIvan Lansberg

in Family Meetings and

Processes

(https://businessfamilies. com/videohome/addressi ng-communication/partic ipation-of-in-laws-in-fami ly-meetings-anddecision-processes/)

3 Tips Every Business John Davis

Family Should Follow (https://businessfamilies.

com/videohome/addressi ng-communication/3-tips

-every-business-familyshould-follow/)

Family Communication & Conflict Management –

Ensuring That Everyone Can Be on the Same Page

Video Title Presented by

Next Generation Leaders Brittney Ramsay & Breanne

Creating an InclusiveRamsay

Shared **Vision** (https://businessfamilies. com/videohome/achievin g-generational-purpose/ next-generation-leaderscreating-an-inclusiveshared-vision/)

Disrespect: RootStephen Hecht

Conflict Cause of

(https://businessfamilies.com/videohome/achievin g-generational-purpose/disrespect-a-root-cause- $\frac{\text{of-conflict}}{\text{Governance}}$ – How to Manage the Family's Involvement in the Business

Video Title Presented by

Family Meetings: TheNan-b de Gaspé Beaubien Importance of Having Structured Time for Communication

(https://businessfamilies. com/videohome/addressi ng-communication/famil y-meetings-the-importan ce-of-having-structured-t ime-for-communication/)

FamilyTaylor Family Effective

Councils & **Family Forums**

(https://businessfamilies. com/videohome/addressi ng-communication/effect ive-family-councils-andfamily-forums/)

Family Wealth Management – How to Instill Family Values in Managing Wealth

Video Title Presented by

Teaching the Value of Danielle Saputo Money from a Young Age (https://businessfamilies. com/videohome/achievin

g-generational-purpose/t eaching-the-value-of-mo ney-from-a-young-age/)

The Challenges ofRobert Frances

Measuring **Success** (https://businessfamilies. com/videohome/building -family-strategy/the-chall enge-of-measuringsuccess/)

Family Philanthropy - Making a Difference to the Community

Video Title Presented by

A 5 Step Process forIdo Aharoni

Developing Social **Impact**

(https://businessfamilies. com/videohome/improvi ng-impact/a-5-step-proce ss-for-developing-socialimpact/)

Charity vs. PhilanthropyJim Burton and the Purpose of a **Family Foundation** (https://businessfamilies. com/videohome/improvi ng-impact/charity-vs-phil anthropy-and-the-purpos e-of-a-familyfoundation/)

Family Office - Responsible Management of **Family Wealth**

Video Title Presented by

Our Family Office 100Patricia Saputo Plan Year (https://businessfamilies. com/videohome/building -family-strategy/our-famil y-office-100-year-plan/)