

# Growing Pains? Advice to Recharge and Sustain Growth

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Over time, family firms often experience growing pains. The growth of their business may outpace their infrastructure and processes, or their infrastructure and processes may be stifling their growth. A business in this stage needs a different kind of leadership than a brand new firm, in which one founder is able to call all the shots.

To help firms better manage growth, we talked with Rob Sher, who is well known for advising mid-sized companies with between \$10 million and \$1 billion in revenue. In this interview, he offers several practical tips for how to sustain and manage growth.

[Link to video](#)